
Inclusion Session:
GEF IEO Conference

Seven Directions: An Indigenous Framework
for Being a Good Relative and Doing Good
Medicine Through Evaluation

Wednesday, March 6th, 11:00 a.m. – 12:30 p.m. ET

Presenter: Nicole Bowman (*Lunaape/Mohican*), Ph.D



Indigenous
Welcoming and
Land Acknowledgement





Introduction

Dr. Nicole Bowman (Lunaape/Mohican)

- Lunaape Kwe, Daughter, Sister, Wife, Auntie, and Friend
- President, Bowman Performance Consulting
- Associate Scientist / Evaluator, University of Wisconsin
- IEAc Board Member
- EvalIndigenous Founding Member
- Policy Chair, Indigenous Peoples, American Evaluation Association
- Section Editor, Roots & Relations, Canadian Journal of Program Evaluation
- Section Editor, Ethics/Values/Culture, American Journal of Evaluation
- Section Editor, Decolonization Policy – Cross-functional, Journal of Multidisciplinary Evaluation

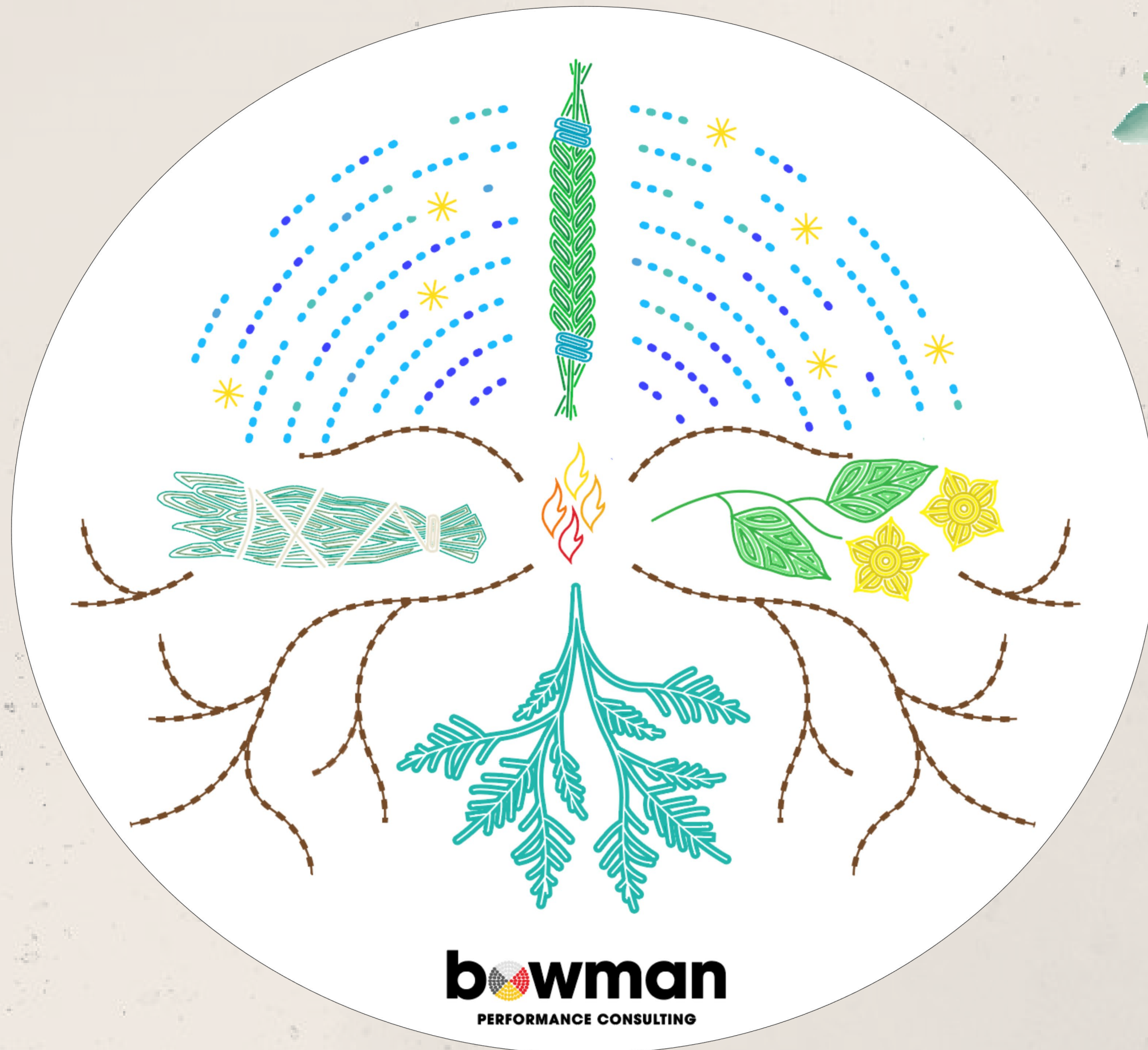


In order to have
inclusion, you must be
aware of exclusion,
know, and have the
courage to speak out
about who is excluded.

How do we restore this
sacred balance?



The Seven
Directions:
An Inclusive
Overview of
the Model





Case Study:

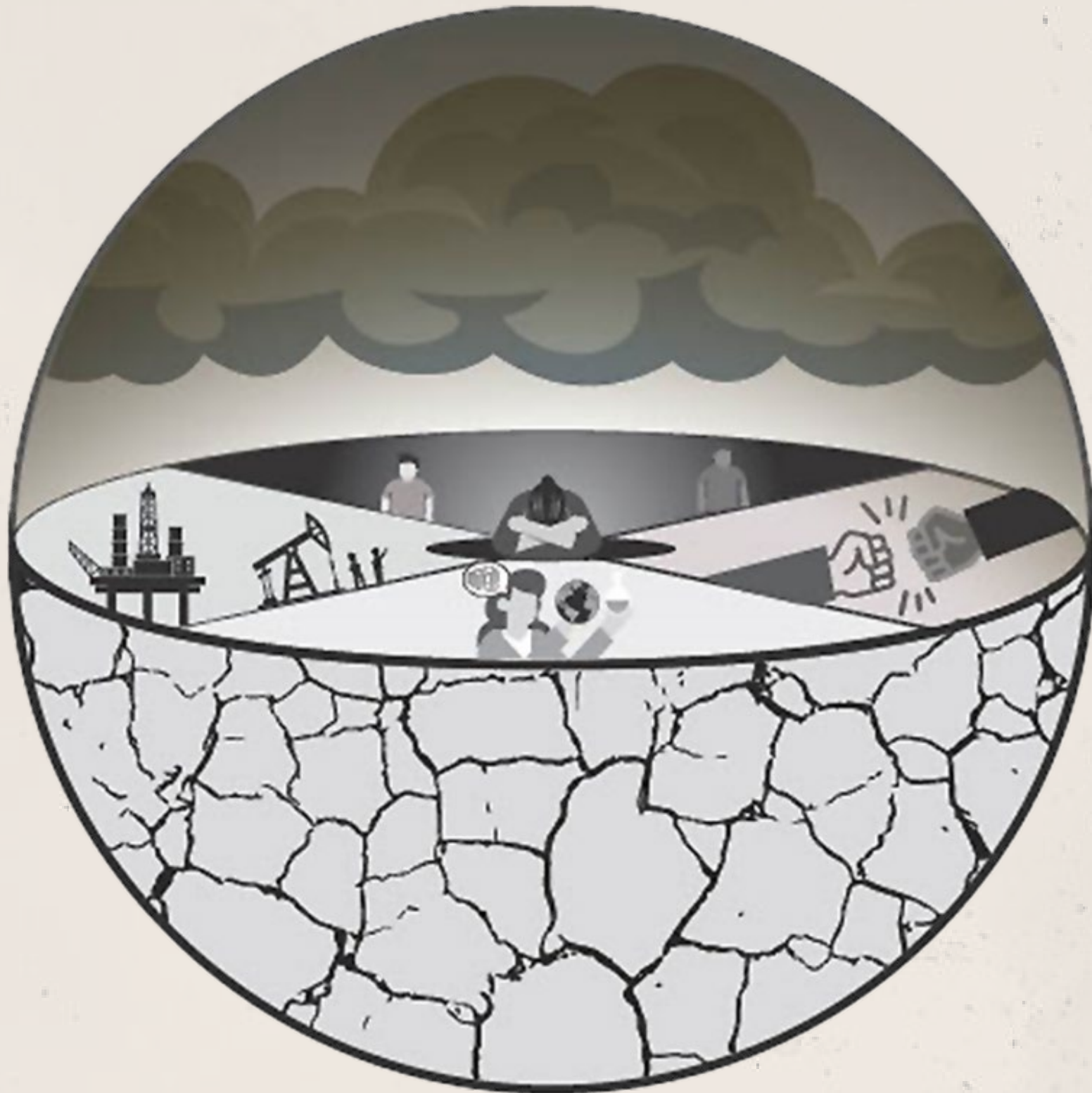
Human/Climate Health Nexus – Restoring Balance



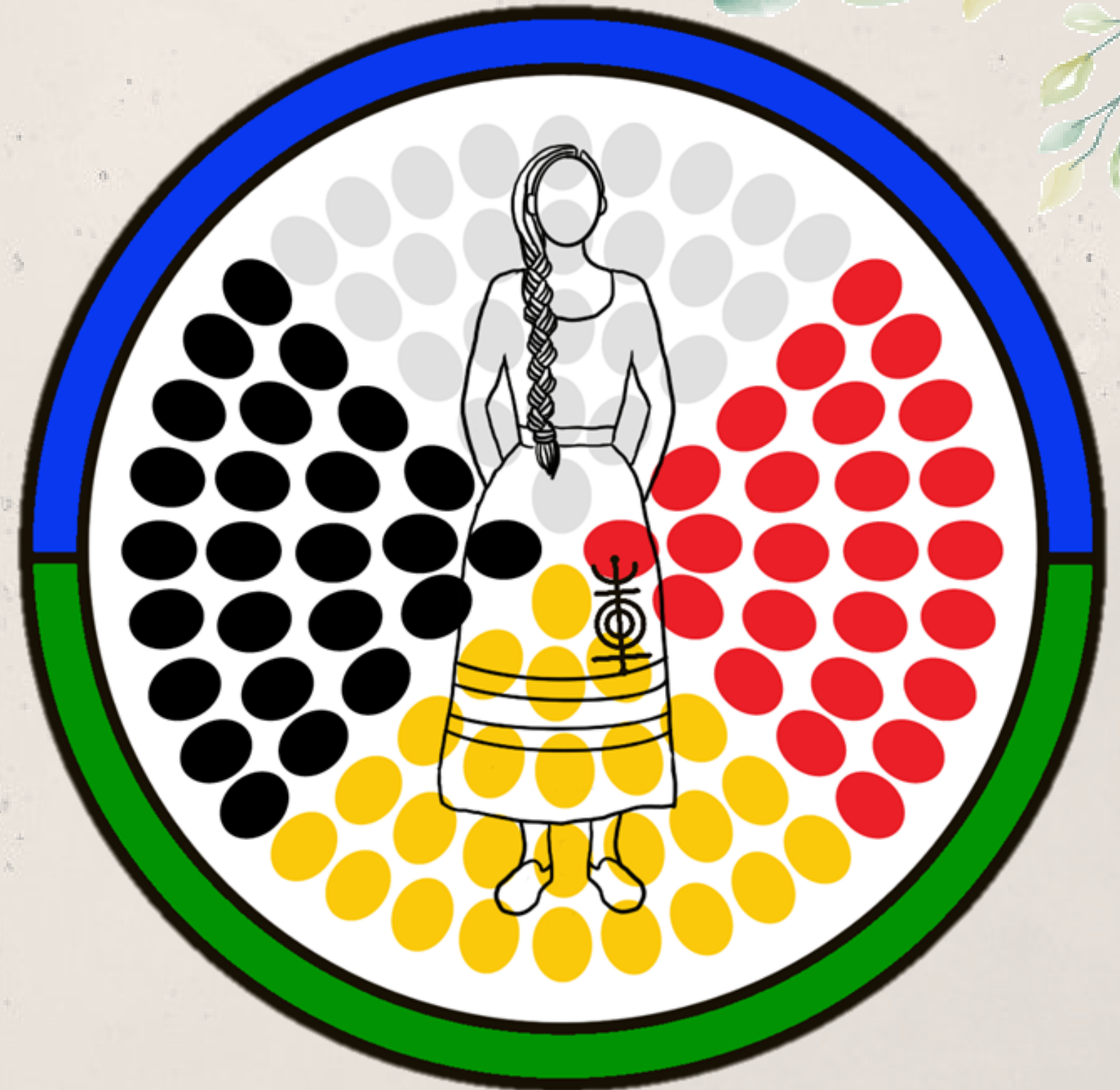
7DHJF Rebalancing Life – Moving from Imbalance to Balance for the Planet and Humanity

	Imbalanced Relationship	Balanced Relationship
Eastern Direction: Balanced Relationships	Conflict, competition; haves and have nots; oppressors and oppressed; vast inequities	Cooperation, sharing; mutual respect; equity, inclusion, diversity, and justice
Southern Direction: Balanced Thinking	Domination: humans have the right to exercise dominion over animals, land, water, and Earth	People and planet, health and climate are interdependent; human stewardship, scientific paradigms embracing a “whole health” principle
Western Direction: Balanced Actions	Excessive consumption, waste, abuse, pollution, and denigration; extractive industrial practices	Humans act sustainably, take care of the land, water, animals, and plants; consume within the ecosystems’ limits
Northern Direction: Balanced Future	Short-term perspective: mentality concentrates on and prioritizes the present greed; there is a culture of consumption; it is self-centered	Intergenerational wisdom, honoring ancestors; privileging intergenerational wisdom that honors elder and youth voices
Earthward Direction: Balanced Environment	Earth exists for humans. Humans own, control, divide, consume, and use the Earth for their pleasure. Climate pollution leads to unhealthy people and planet	Earth is the home of humanity to be cared for, nurtured, respected, honored, used reverentially; healthy climate for healthy people and planet thriving together
Skyward Direction: Balanced Understanding	Disproportionate focus on the past, ignoring the unseen, and neglecting the interconnectedness of mind, spirit, and behavior	Integration of past, present, and future; consideration of the seen and the unseen; personal growth and enlightenment in a holistic manner
Inward Direction: Balanced Spirit	Spiritual inertia and inability to learn, unlearn, and relearn that contributes to locking problems into place	Deep sense of human connection to Earth, Sky, animals, plants, water, air, land, and each other; spiritual aliveness and well-being; ongoing process of learning, unlearning, and relearning

Case Study: Human/Climate Health Nexus – Restoring Balance



Final Reflections: Evaluation and Inclusion





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THANK YOU!





Contact Information



Point of Contact

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